



Vice-President, Planning & Procurement
Infrastructure BC
Location: Vancouver or Victoria, BC

Infrastructure BC

With offices in Vancouver and Victoria, Infrastructure BC is wholly owned by the Minister of Finance of the Province of British Columbia. They support the public sector by providing leadership in the procurement of complex capital horizontal and vertical projects. Operating since 2002, working with owners, Infrastructure BC has led 78 completed project procurements throughout Canada with a value of \$28 billion. Their mandate is to successfully plan, structure and deliver complex infrastructure project procurements in a variety of sectors, to facilitate development of infrastructure projects, to advise governments on infrastructure projects and finally to evaluate the value and benefits for taxpayers. The infrastructure projects that Infrastructure BC support improve residents' day-to-day lives, contribute to local job creation, and support a strong and sustainable economy.

Vice-President, Planning & Procurement

Are you a visionary leader with a passion for infrastructure development and a proven track record in guiding large, complex projects to success. Infrastructure BC is seeking a dynamic Vice-President, Planning & Procurement to join our Executive Team. In this pivotal role, you will shape the future of infrastructure across the province, driving Infrastructure BC's planning and procurement services in all sectors.

As the Vice-President, Planning & Procurement, you will be at the forefront of delivering Infrastructure BC's commitments. You'll lead a team of talented Assistant Vice Presidents (AVPs) and project staff, ensuring the highest quality in our planning and procurement deliverables. Your leadership will be critical in maintaining and expanding Infrastructure BC's opportunities for future work, while your industry expertise will guide our strategy for sector success.

Key Responsibilities:

- **Leadership & Strategy:** Oversee Infrastructure BC's planning and procurement services, ensuring excellence in delivery. Lead a team of AVPs and project staff, providing people leadership and strategic direction, mentoring, and support to ensure they achieve their full potential. Ensure corporate strategic priorities are established and progressed in partnership with Executive peers and follow through with achievements through ownership, delegation and accountability.
- **Client & Stakeholder Engagement:** Build and maintain strong relationships with clients, government stakeholders, and industry partners. Collaborate with VP peers to ensure client services are delivered effectively, meeting and exceeding expectations.
- **Innovation & Improvement:** Identify and apply innovative delivery models to enhance Infrastructure BC's services. Lead continuous improvement initiatives, ensuring that lessons learned are integrated into future projects.
- **Workforce Development:** Focusing on our people first values, champion workforce planning and development, ensuring that project demands are met with the right talent. Promote career opportunities within the organization to foster a culture of learning and growth. Ensure institutional knowledge and standards are being passed down through effective training and development initiatives.



- **Financial Oversight:** Working closely with the Senior Management team, the Vice-President, Planning and Procurement is accountable for the financial performance and budgets of project services. Ensure AVPs support the achievement of revenue targets and contribute to the overall financial sustainability of Infrastructure BC.

The Ideal Candidate:

We're looking for a strategic thinker with outstanding business acumen and a deep understanding of the infrastructure sector. You are a seasoned leader with at least 15 years of senior leadership experience, particularly in managing large, multi-disciplinary teams and complex projects. Your exceptional communication and relationship-building skills allow you to navigate a diverse array of stakeholders, from government ministries to private sector partners.

You thrive in a fast-paced, entrepreneurial environment and have a collaborative approach to problem-solving. You're not afraid to tackle difficult conversations head-on, whether with clients or staff, and you're always looking for ways to drive success through innovation and continuous improvement.

Key Competencies:

- **Leadership:** Proven ability to lead and mentor high-performing teams, set clear expectations, and drive success in a collaborative environment.
- **Client Focus:** A strong commitment to delivering superior client service, with the ability to manage multiple, sometimes competing, stakeholder needs.
- **Professionalism:** Demonstrated accountability, ethics, and a commitment to meeting project timelines and budgets.
- **Teamwork:** A team player who values open communication, integrity, and respect in all interactions.
- **Business Focus:** A results-oriented leader with a keen understanding of how to achieve business objectives and support organizational sustainability.

Compensation Range

Current compensation range is: \$202,200 - \$246,700.

Learn more about Infrastructure BC via www.infrastructurebc.com.

Applications should be submitted online to Max Morin, Director of Client Delivery with DHR Global at mmorin@dhrglobal.com.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Infrastructure BC is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both DHR Global and Infrastructure BC throughout the recruitment, selection and/or assessment process to applicants with disabilities.