

May 22, 2018

Ms. Christina Zacharuk
President and CEO
PSEC Secretariat
Suite 210, 880 Douglas Street
Victoria B.C.
V8W 2B7

Dear Ms. Zacharuk:

**Re: Public Sector 2017-18 Executive Compensation Disclosure for Partnerships
British Columbia Inc.**

On behalf of the Partnerships British Columbia Inc. Board of Directors, I confirm the following with respect to executive compensation paid in the 2017-18 fiscal year:

1. The Board is aware of the executive compensation paid in the 2017-18 fiscal year.
2. The compensation information being disclosed is accurate and includes all compensation paid by the employer.
3. The compensation provided was within approved compensation plans and complies with the "Partnerships BC Compensation Philosophy and Guidelines" dated October 2017.

Yours truly,



Dana Hayden
Chair
Partnerships British Columbia Inc.
Board of Directors

Attachments

EXECUTIVE COMPENSATION DISCLOSURE

Partnerships British Columbia Inc.

Summary Compensation Table at 2018

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2017/2018 Total Compensation	Total Compensation	
							2016/2017	2015/2016
Amanda J Farrell, President and CEO	\$ 238,473	-	\$ 9,110	\$ 25,240	\$ 13,720	\$ 286,543	\$ 280,701	\$ 276,186
Michael R Houle, Vice-President, Client and Market Engagement	\$ 211,374	-	\$ 9,185	\$ 22,274	\$ 9,642	\$ 252,475	\$ 251,321	\$ 248,221
Chan-Seng Lee, Vice-President, Finance and Administration	\$ 196,467	-	\$ 9,186	\$ 20,644	\$ 10,662	\$ 236,959	\$ 249,256	\$ 223,072
Mark W Liedemann, Vice-President, Projects	\$ 211,374	-	\$ 9,165	\$ 22,274	\$ 10,062	\$ 252,875	\$ 251,740	\$ 249,078

EXECUTIVE COMPENSATION DISCLOSURE

Summary Other Compensation Table at 2018

Name And Position	All Other Compensation	Severance	Vacation payout	Leave payout	Vehicle / Transportation Allowance	Perquisites / other Allowances	Other
Amanda J Farrell, President and CEO	\$ 13,720	-	-	-	\$ 10,000	\$ 3,720	-
Michael R Houle, Vice-President, Client and Market Engagement	\$ 9,642	-	-	-	\$ 6,942	\$ 2,700	-
Chan-Seng Lee, Vice-President, Finance and Administration	\$ 10,662	-	-	-	\$ 6,942	\$ 3,720	-
Mark W Liedemann, Vice-President, Projects	\$ 10,062	-	-	-	\$ 6,942	\$ 3,120	-

EXECUTIVE COMPENSATION DISCLOSURE

Notes

Amanda J Farrell, President and CEO	Perquisite/Other Allowance Note: Parking allowance
Michael R Houle, Vice-President, Client and Market Engagement	Perquisite/Other Allowance Note: Parking allowance
Chan-Seng Lee, Vice-President, Finance and Administration	Perquisite/Other Allowance Note: Parking allowance
Mark W Liedemann, Vice-President, Projects	Perquisite/Other Allowance Note: Parking allowance